

Iowa Ministry Network

Proposed Revision
Constitution and Bylaws

Presented for Consideration to
The Iowa Ministry Network,
From the
Iowa Ministry Network Presbytery
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CONSTITUTION

ARTICLE I. NAME

The name of this Iowa nonprofit corporation shall be the Iowa District Council of the Assemblies of God, which may also do business as (d/b/a) the Iowa Ministry Network (“Network”).

ARTICLE II. BOUNDARIES

The State of Iowa shall be the territory of the Network.

ARTICLE III. NATURE

The Network shall be a voluntary, cooperative fellowship of ministers and local churches, based on mutual agreements entered into by its members. The Network shall function in conformity and harmony with the provisions for district councils as outlined by the Bylaws of the General Council of the Assemblies of God.

The Network is organized exclusively for religious, charitable, and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986 (or corresponding provision of any future United States Revenue Law).

ARTICLE IV. PURPOSE

The Network’s purpose is to champion local churches and leaders to urgently fulfill the Great Commission, while upholding the relative autonomy and authority of local churches and respecting their reasonable rights and privileges. As such, the Network embraces the Assemblies of God’s mission to evangelize the world, worship God, disciple believers, and show compassion.

ARTICLE V. PREROGATIVES

The prerogatives of the Network shall be:

Section 1.

To establish and maintain relational structures to champion the local church and leaders to urgently fulfill the Great Commission;

Section 2.

To foster cooperation among its member ministers in order to create a culture of mutual submission and accountability in relation to orthodox Christian teachings and healthy ministerial practices;

Section 3.

To equip credential ministers, and to oversee activities of member churches pursuant to the General Council of the Assemblies of God's Bylaws;

Section 4.

To have the right to own, hold in trust, use, sell, convey, mortgage, lease, or otherwise dispose of such real and personal property as may be needed to wisely steward the resources of the Network;

Section 5.

To engage any other legal activity in the fulfillment of the Network's purpose to establish effective ministry.

ARTICLE VI. PRINCIPLES FOR FELLOWSHIP

The Network shall embody, as nearly as possible, the intended qualities of the Body of Christ described in the New Testament, which include but are not limited to: engagement in earnest prayer; cooperation; unity; an emphasis on evangelism, discipleship, fellowship, worship, and compassion (the five-fold purpose of the Church); ministry that flows out of life-giving relationships; the belief that the local church is the hope of the world; and accountability and transparency in ministry.

ARTICLE VII. STATEMENT OF FUNDAMENTAL TRUTHS

The Bible is our all-sufficient rule for faith and practice. This Statement of Fundamental Truths is intended simply as a basis of fellowship among us (i.e., that we all speak the same thing 1 Corinthians 1:10, Acts 2:42). The phraseology employed in this statement is not inspired or contended for, but the truth set forth is held to be essential to a full Gospel ministry. No claim is made that it contains all Biblical truth, only that it covers our need as to these fundamental doctrines.

1. The Scriptures Inspired

The Scriptures, both the Old and New Testaments, are verbally inspired of God and are the revelation of God to man, the infallible, authoritative rule of faith and conduct (2 Timothy 3:15-17; 1 Thessalonians 2:13; 2 Peter 1:21)

2. The One True God

The one true God has revealed himself as the eternally self-existent, "I AM", the Creator of heaven and earth and the Redeemer of mankind. He has further revealed Himself as embodying the principles of relationship and association as Father, Son, and Holy Spirit (Deuteronomy 6:4; Isaiah 43:10, 11; Matthew 28:19; Luke 3:22).

THE ADORABLE GODHEAD

(a) Terms Defined

The terms “Trinity” and “persons” as related to the Godhead, while not found in the Scriptures, are words in harmony with Scripture whereby we may convey to others our immediate understanding of the doctrine of Christ respecting the Being of God as distinguished from 'gods many and lords many'. We therefore may speak with propriety of the Lord our God, who is One Lord, as a Trinity or as one Being of three persons, and still be absolutely scriptural (Matthew 28:19; 2 Corinthians 13:14; John 14:16,17).

(b) Distinction and Relationship in the Godhead

Christ taught a distinction of persons in the Godhead which He expressed in specific terms of relationship, as Father, Son, and Holy Spirit, but this distinction and relationship, as to its mode, is inscrutable and incomprehensible, because unexplained (Luke 1:35; 1 Corinthians 1:24; Matthew 11: 25-27; 28:19; 2 Corinthians 13:14; 1 John 1:3,4).

(c) Unity of the One Being of Father, Son, and Holy Spirit

Accordingly, therefore, there is that in the Father which constitutes Him the Father and not the Son; there is that in the Son which constitutes Him the Son and not the Father; and there is that in the Holy Spirit which constitutes Him the Holy Spirit and not either the Father or the Son. Wherefore the Father is the Begetter, the Son is the Begotten; and the Holy Spirit is the one proceeding from the Father and the Son. Therefore, because these three persons in the Godhead are in a state of unity, there is but one Lord God Almighty and His name one. (John 1:18: 15:26; 17:11, 21; Zechariah 14:9).

(d) Identity and Cooperation in the Godhead

The Father, the Son, and the Holy Spirit are never identical as to Person; nor confused as to relation; nor divided in respect to the Godhead; nor opposed as to cooperation. The Son is in the Father and the Father is in the Son, as to relationship. The Son is with the Father and the Father is with the Son, as to fellowship. The Father is not from the Son, but the Son is from the Father, as to authority. The Holy Spirit is from the Father and the Son proceeding as to nature, relationship, cooperation, and authority. Hence, neither Person in the Godhead either exists or works separately or independently of the others (John 5:17-30, 32, 37; 8:17, 18).

(e) The Title, Lord Jesus Christ

The appellation, “Lord Jesus Christ,” is a proper name. It is never applied in the New Testament either to the Father or to the Holy Spirit. It therefore belongs exclusively to the Son of God (Romans 1:1-3, 7; 2 John 3).

(f) The Lord Jesus Christ, God With Us

The Lord Jesus Christ, as to His divine and eternal nature, is the proper and only Begotten of the Father, but as to His human nature, He is the proper Son of Man. He is, therefore, acknowledged to be both God and man, who because He is God

and man, is “Immanuel,” God with us. (Matthew 1:23; 1 John 4:2, 10, 14; Revelation 1:13, 17.)

(g) The Title, Son of God

Since the name “Immanuel” embraces both God and man in the one Person, our Lord Jesus Christ, it follows that the title, Son of God, describes His proper deity, and the title, Son of Man, His proper humanity. Therefore, the title Son of God belongs to the order of eternity, and the title, Son of Man, to the order of time (Matthew 1:21-23; 2 John 3; 1 John 3:8; Hebrews 7:3; 1:1-13).

(h) Transgression of the Doctrine of Christ

Wherefore, it is a transgression of the Doctrine of Christ to say that Jesus Christ derived the title, Son of God, solely from the fact of the incarnation, or because of His relation to the economy of redemption. Therefore, to deny that the Father is a real and eternal Father, and that the Son is a real and eternal Son, is a denial of the distinction and relationship in the Being of God; a denial of the Father, and the Son; and a displacement of the truth that Jesus Christ is come in the flesh (2 John 9; John 1:1,2,14,18,29,49; 1 John 2:22,23; 4:1-5; Hebrews 12:2).

(i) Exaltation of Jesus Christ as Lord

The Son of God, our Lord Jesus Christ, having by Himself purged our sins, sat down on the right hand of the Majesty on high; angels and principalities and powers having been made subject unto Him. And having been made both Lord and Christ, He sent the Holy Spirit that we, in the name of Jesus, might bow our knees and confess that Jesus Christ is Lord to the glory of God the Father until the end, when the Son shall become subject to the Father that God may be all in all (Hebrews 1:3; 1 Peter 3:22; Acts 2:32-36; Romans 14:11; 1 Corinthians 15:24-28).

(j) Equal Honor to the Father and to the Son

Wherefore, since the Father has delivered all judgment unto the Son, it is not only the express duty of all in heaven and on earth to bow the knee, but it is an unspeakable joy in the Holy Spirit to ascribe unto the Son all the attributes of Deity, and to give Him all the honor and the glory contained in all the names and titles of the Godhead, except those which express relationship (see paragraphs b, c, and d), and thus honor the Son even as we honor the Father (John 5:22, 23; 1 Peter 1:8; Revelation 5:6-14; Philippians 2: 8,9; Revelation 7:9, 10; 4:8-11).

3. The Deity of the Lord Jesus Christ

The Lord Jesus Christ is the eternal Son of God. The Scriptures declare:

- a) His virgin birth (Matthew 1:23; Luke 1:31, 35),
- b) His sinless life (Hebrews 7:26; 1 Peter 2:22),

- c) His miracles (Acts 2:22; 10:38),
- d) His substitutionary work on the cross (1 Corinthians 15:3; 2 Corinthians 5:21),
- e) His bodily resurrection from the dead (Matthew 28:6; Luke 24:39; 1 Corinthians 15:4),
- f) His exaltation to the right hand of God (Acts 1:9, 11; 2:33; Philippians 2:9-11; Hebrews 1:3).

4. The Fall of Man

Man was created good and upright; for God said, “Let us make man in our image, after our likeness.” However, man by voluntary transgression fell and thereby incurred not only physical death but also spiritual death, which is separation from God (Genesis 1:26, 27; 2:17; 3:6; Romans 5:12-19).

5. The Salvation of Man

Man’s only hope of redemption is through the shed blood of Jesus Christ the Son of God.

a) Conditions to Salvation

Salvation is received through repentance toward God and faith toward the Lord Jesus Christ. By the washing of regeneration and renewing of the Holy Spirit, being justified by grace through faith, man becomes an heir of God, according to the hope of eternal life (Luke 24:47; John 3:3; Romans 10:13-15; Ephesians 2:8; Titus 2:11; 3:5-7).

b) The Evidences of Salvation

The inward evidence of salvation is the direct witness of the Spirit (Romans 8:16). The outward evidence to all men is a life of righteousness and true holiness (Ephesians 4:24; Titus 2:12).

6. The Ordinances of the Church

a) Baptism in Water

The ordinance of baptism by immersion is commanded by the Scriptures. All who repent and believe on Christ as Saviour and Lord are to be baptized. Thus they declare to the world that they have died with Christ and that they also have been raised with Him to walk in newness of life (Matthew 28:19; Mark 16:16; Acts 10:47, 48; Romans 6:4).

b) Holy Communion

The Lord’s Supper, consisting of the elements--bread and the fruit of the vine--is the symbol expressing our sharing the divine nature of our Lord Jesus Christ (2 Peter 1:4), a memorial of His suffering and death (1 Corinthians 11:26), and a prophecy of His second coming (1 Corinthians 11:26), and is enjoined on all believers “till He comes!”

7. The Baptism in the Holy Spirit

All believers are entitled to and should ardently expect and earnestly seek the promise of the Father, the baptism in the Holy Spirit and fire, according to the command of our Lord Jesus Christ. This was the normal experience of all in the early Christian church. With it comes the enduement of power for life and service, the bestowment of the gifts and their uses in the work of the ministry (Luke 24:49; Acts 1:4, 8; 1 Corinthians 12:1- 31).

This experience is distinct from and subsequent to the experience of the new birth (Acts 8:12-17; 10:44-46; 11:14-16; 15:7-9).

With the baptism in the Holy Spirit comes such experiences as:

- a) an overflowing fullness of the Spirit (John 7:37-39; Acts 4:8),
- b) a deepened reverence for God (Acts 2:43; Hebrews 12:28),
- c) an intensified consecration to God and dedication to His work (Acts 2:42),
- d) and a more active love for Christ, for His Word, and for the lost (Mark 16:20).

8. The Initial Physical Evidence of The Baptism in the Holy Spirit

The baptism of believers in the Holy Spirit is witnessed by the initial physical sign of speaking with other tongues as the Spirit of God gives them utterance (Acts 2:4).

The speaking in tongues in this instance is the same in essence as the gift of tongues (1 Corinthians 12: 4-10, 28), but different in purpose and use.

9. Sanctification

Sanctification is an act of separation from that which is evil, and of dedication unto God (Romans 12:1, 2; 1 Thessalonians 5:23; Hebrews 13:12).

The Scriptures teach a life of “holiness without which no man shall see the Lord” (Hebrews 12:14).

By the power of the Holy Spirit we are able to obey the command: “Be ye holy, for I am holy” (1 Peter 1:15,16).

Sanctification is realized in the believer by recognizing his identification with Christ in His death and resurrection, and by faith reckoning daily upon the fact of that union, and by offering every faculty continually to the dominion of the Holy Spirit (Romans 6:1-11, 13; 8:1,2,13; Galatians 2:20; Philippians 2:12, 13; 1 Peter 1:5).

10. The Church and its Mission

The Church is the Body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of her great commission. Each believer, born of the Spirit, is an integral part of the General Assembly and Church of the Firstborn, which are written in heaven (Ephesians 1:22, 23; 2:22; Hebrews 12:23).

Since God's purpose concerning man is to seek and to save that which is lost, to be worshipped by man, to build a body of believers in the image of His Son, and to demonstrate His love and compassion for all the world, the priority reason for being of the Assemblies of God as part of the Church is:

- a) To be an agency of God for evangelizing the world (Acts 1:8; Matthew 28:19,20; Mark 16:15, 16).
- b) To be a corporate body in which man may worship God (1 Corinthians 12:13).
- c) To be a channel of God's purpose to build a body of saints being perfected in the image of His Son (Ephesians 4:11-16; 1 Corinthians 12:28; 14:12).
- d) To be a people who demonstrate God's love and compassion for all the world (Psalm 112:9; Galatians 2:10; 6:10; James 1:27).

The Assemblies of God exists expressly to give continuing emphasis to this reason for being in the New Testament apostolic pattern by teaching and encouraging believers to be baptized in the Holy Spirit. This experience:

- a) Enables them to evangelize in the power of the Spirit with accompanying supernatural signs (Mark 16:15-20; Acts 4:29-31; Hebrews 2:3,4).
- b) Adds a necessary dimension to a worshipful relationship with God (1 Corinthians 2:10- 16; 1 Corinthians 12-14).
- c) Enables them to respond to the full working of the Holy Spirit in expression of fruit and gifts and ministries as in New Testament times for the edifying of the body of Christ and care for the poor and needy of the world (Galatians 5:22-26; Matthew 25:37-40; Galatians 6:10; 1 Corinthians 14:12; Ephesians 4:11,12; 1 Corinthians 12:28; Colossians 1:29).

11. The Ministry

A divinely called and scripturally ordained ministry has been provided by our Lord for the fourfold purpose of leading the Church in:

1. Evangelization of the world (Mark 16:15-20).
2. Worship of God (John 4:23,24).
3. Building a body of saints being perfected in the image of His Son (Ephesians 4:11, 16).
4. Meeting human needs with ministries of love and compassion (Psalm 112:9; Galatians 2:10; 6:10; James 1:27).

12. Divine Healing

Divine healing is an integral part of the gospel. Deliverance from sickness is provided for in the atonement, and is the privilege of all believers (Isaiah 53:4,5; Matthew 8:16,17; James 5:14-16).

13. The Blessed Hope

The resurrection of those who have fallen asleep in Christ and their translation together with those who are alive and remain unto the coming of the Lord is the imminent and blessed hope of the church (1 Thessalonians 4:16,17; Romans 8:23; Titus 2:13; 1 Corinthians 15:51,52).

14. The Millennial Reign of Christ

The second coming of Christ includes the rapture of the saints, which is our blessed hope, followed by the visible return of Christ with His saints to reign on earth for one thousand years (Zechariah 14:5; Matthew 24:27,30; Revelation 1:7; 19:11-14; 20:1-6).

This millennial reign will bring the salvation of national Israel (Ezekiel 37:21,22; Zephaniah 3:19,20; Romans 11:26,27)

and the establishment of universal peace (Isaiah 11:6- 9; Psalm 72:3-8; Micah 4:3,4).

15. The Final Judgment

There will be a final judgment in which the wicked dead will be raised and judged according to their works. Whosoever is not found written in the Book of Life, together with the devil and his angels, the beast and the false prophet, will be consigned to everlasting punishment in the lake which burneth with fire and brimstone, which is the second death (Matthew 25:46; Mark 9:43-48; Revelation 19:20; 20:11-15; 21:8).

16. The New Heavens and The New Earth

“We, according to His promise, look for new heavens and a new earth, wherein dwelleth righteousness” (2 Peter 3:13; Revelation 21:22).

ARTICLE VIII. RELATIONSHIPS

Section 1.

To the General Council and Other District or Network Councils

The Network is an integral part of the General Council of the Assemblies of God, a nonprofit religious corporation with headquarters at Springfield, Missouri, and the Network is subordinate and amenable to the said General Council as prescribed in its Constitution and Bylaws, and it has a cooperative working relationship with other District Councils in matters of mutual concern.

Section 2.

To Local Assemblies

The local churches of the Network, which are in full fellowship with one another in this Network, shall recognize and be accountable to the decisions of the Network Council as set forth in the Bylaws.

ARTICLE IX. AMENDMENTS

Amendments to the Constitution may be made at any regular or special meeting of the Network Council, provided such proposed amendments have been mailed via first class mail or electronic mail to every member of the Network Council for consideration at least thirty (30) days prior to the Network Council meeting. Amendments to this Constitution require a two-thirds (2/3) majority vote of the members present and voting at a duly called and noticed regular or special meeting of the Network Council for adoption.

BYLAWS

ARTICLE I. MEMBERSHIP

Section 1. Members

All ordained, licensed, and certified ministers holding an accredited Fellowship Certificate from the General Council and having credentials registered with the Iowa Ministry Network (“Network”) shall be recognized as members.

Section 2. Churches

All General Council and Network Council churches shall be considered members of the Network.

ARTICLE II. MEETINGS

Section 1. Annual Business Meeting

There shall be an annual business meeting of the Network, which may also be referred to as “Network Council” or “Network Conference,” held between April 1 and June 30, and at the call of the Executive Presbytery. Notice shall be provided to members via electronic mail or first-class mail not less than thirty (30) days and not more than sixty (60) days before the meeting.

Section 2. Special Meetings

Special meetings of the Network may be called by the Executive Presbytery as it deems necessary. Notice of meeting and its purpose shall be provided to members via electronic mail or first-class mail not less than thirty (30) days and not more than sixty (60) days before the meeting.

Section 3. The Right of Initiative

Any minister in good standing may exercise the right of initiative in requesting a special Network Council. The reason for such request shall be made in writing and in detail, signed by not less than fifteen (15) ordained Network ministers, and presented to the Executive Presbytery for consideration. After review, the Executive Presbytery, by a two-thirds majority vote of the members present and voting at any duly called and noticed meeting of the Executive Presbytery, shall issue the call for a special session.

Section 4. Voting Constituency for Network, Section, and Region Meetings

A. Credentialed Ministers and Church Delegates

The voting constituency at any regular or special meeting of the Network or its Sections shall consist of: ordained, licensed, and certified ministers who are actively on staff of an Iowa Ministry Network church or an approved Assemblies of God ministry present; two (2) delegates from each General Council church; and one (1) delegate from each Network-Affiliated Church and Parent Affiliated Church.

B. Section Voting Determination

Ministers shall have their voting privilege in the Section where their ministry is located.

Section 5. Voting Procedures

A. Nominating Ballot In any meeting where there is an open nominating ballot for an election, such a vote shall be completed by secret ballot. A nominating ballot shall constitute an election in the event any candidate receives a two-thirds (2/3) majority vote. If an election does not occur, all qualified names receiving at least 5% of the votes cast will be listed in alphabetical order.

B. Majority Required for Election

In any Network or Section meeting, voting shall continue until a candidate receives the two-thirds (2/3) majority required to be elected. If there is no election after three electoral ballots, only the three (3) persons receiving the most votes on the third electoral ballot shall be included as candidates on the succeeding ballots. If there is no election after the fifth electoral ballot, only the two (2) persons receiving the most votes shall remain and the candidate receiving the simple majority vote on the sixth electoral ballot shall be elected.

Section 6. Quorum

Members present at any duly called and noticed regular or special Network Council shall constitute a quorum.

ARTICLE III. BOARD OF DIRECTORS

Section 1. Executive Presbytery

A. Corporate Role

The Board of Directors, which is also called the Executive Presbytery, governs the Network.

B. Composition

The Executive Presbytery shall be composed of the District Superintendent (hereafter, Superintendent), the Assistant Superintendent, and four (4) Executive Presbyters.

The Executive Presbytery shall:

- (1) Act as the Network's Board of Directors, establishing and monitoring the carrying out of the Network's purpose, goals, and values.
- (2) Fulfill all fiduciary duties customarily associated with a nonprofit corporation board of directors and as specifically prescribed in the Iowa Code and these Bylaws, including providing missional and financial oversight.

D. Chair

The Superintendent shall serve as chairperson of the Executive Presbytery. The Assistant Superintendent shall serve as chairperson in the absence of the Superintendent.

E. Board Meetings

(1) Regular Meetings

The Executive Presbytery shall meet not less than four (4) times each year upon. The District Superintendent shall call regular meetings.

(2) Special Meetings

Special meetings may only be called by the Superintendent, Assistant Superintendent, or three members of the Board.

F. Notice

(1) Regular Meetings

Notice of a regular meeting of the Executive Presbytery shall be provided to directors not less than fourteen (14) days and not more than thirty (30) days before the meeting via electronic mail or first-class mail.

(2) Special Meetings

Notice of a special meeting of the Executive Presbytery shall be provided to directors not less than two (2) days and not more than seven (7) days before the meeting via electronic mail or first-class mail. The notice requirement may be waived by a unanimous vote, provided all directors in office are present at the meeting in person or through remote electronic communications as prescribed in this Article.

G. Quorum

A majority of directors must be present at any duly called and noticed regular or special meetings in order to constitute a quorum.

H. Majority Vote

Unless otherwise specified in these Bylaws, a simple majority vote of the directors present and voting shall be required for any action to be adopted.

I. Meeting by Electronic Means

The Executive Presbytery may hold meetings by means of a remote electronic communications system, including video or telephone conferencing technology or the Internet, or any combination, only if each person entitled to participate in the meeting consents to the meeting being held by means of that system, and the system enables each participant in the meeting to communicate concurrently with each other participant.

Participation in such a meeting shall constitute presence in person at such meeting, except participation for the express purpose of objecting to the transaction of any business on the grounds that the meeting is not lawfully called or convened.

J. Vote Via Electronic Means

The Executive Presbytery may approve a resolution or action via electronic mail or the like, provided the action is clearly articulated in writing and receives an affirmative vote from all directors in office. The vote should be recorded in the minutes of the next regular or special meeting of the Executive Presbytery.

K. Compensation

Directors shall receive no compensation for service on the Board, except for appropriate reimbursement or allowance for expenses incurred due to service on the Board.

L. Confidentiality

All directors shall receive and agree to comply with the Network's Board Confidentiality Policy.

M. Conflict of Interest

All directors shall receive and agree to comply with the Network's Board Conflict of Interest Policy.

Section 2. Qualifications and Elections of Executive Presbyters

A. Qualifications

Executive Presbyters shall be ordained ministers, have lead pastor experience of at least four (4) years at an Assemblies of God church, and will have served in a pastoral role in the Network at least two (2) years or in the IMN Sectional Presbytery for at least four (4) years.

B. Election

(1) Nominees

The nomination period shall begin 90 days prior to, and close 60 days prior to, the annual meeting. Any ordained, licensed, or certified minister serving in the Network may recommend a qualified minister to the Nominating Committee, which is composed of Sectional Presbyters and is chaired by the Superintendent. Recommendations to the Nominating Committee shall be made via electronic mail or first-class mail. The Nominating Committee shall ensure the individuals presented are qualified and willing to serve as an Executive Presbyter. The current Sectional and Executive Presbyters shall prayerfully consider the nominees and select

candidates by a two-thirds (2/3) vote of those present and voting. The Presbytery shall present at least three (3) qualified candidates for each open position to the membership via electronic mail and first class mail three (3) weeks prior to a duly called and noticed Network Council. The presentation of these candidates shall constitute the nominating ballot.

(2) Election

Executive Presbyters shall be elected by a two-thirds (2/3) majority vote of the ministers and delegates present and voting at a duly called and noticed Network Council.

(3) Term

Executive Presbyters shall serve a term of three (3) years, may serve three (3) successive terms, and may not be re-nominated for at least one (1) year after the completion of the third term. Terms shall be staggered so that at least one Executive Presbyter is elected at each Network Council.

(4) Start of Term

Newly elected Executive Presbyters shall take office immediately upon the conclusion of the Network Council.

C. Duties

The Executive Presbyters shall:

- (1) Serve as directors of the corporation as members of the Executive Presbytery;
- (2) Fulfill all duties, fiduciary and otherwise, customarily associated with serving as a director of a nonprofit corporation;
- (3) Assist the Superintendent in fulfilling the Network's purpose; and
- (4) Assist the Superintendent in overseeing discipline and restoration of ministers and churches according to the General Council Bylaws, Policies and position papers.

D. Removal for Cause

The Executive Presbytery, by two-thirds (2/3) vote, may remove an Executive Presbyter from office prior to the end of a term if there is clear and convincing evidence of incapacity, inefficiency, incompetence, or may do so on other grounds not constituting a basis for formal discipline pursuant the General Council Bylaws, that renders the officer unfit for office and compromises the mission of the Network.

An Executive Presbyter whom the Executive Presbytery has voted to remove may call for a hearing by an Appeals Board to dispute the vote for removal. The Appeals Board shall have seven (7) members from the Sectional Presbytery Board. Three (3) are to be chosen by the

Executive Presbyter in question and four (4) shall be chosen by the Superintendent. The Superintendent may not serve on the panel judging the Executive Presbyter's case, but he or she shall oversee the procedures. By anonymous vote, the Appeals Board may uphold or overturn the decision of the Executive Presbytery with at least five (5) votes.

E. Vacancy

In the event that a director vacates the Executive Presbytery before the conclusion of his or her term, the other members of the Executive Presbytery shall appoint a qualified person to serve as an Executive Presbyter for the remainder of the unexpired term.

ARTICLE IV. OFFICERS

Section 1. District Superintendent

A. Qualifications

The Superintendent, a full-time resident position, shall be chosen from among the membership of the Network; be of sound judgment, mature experience and good report; and also meet the qualifications for Executive Presbyter.

B. Election

The Superintendent shall be elected by a two-thirds (2/3) majority vote of members present and voting at a duly called and noticed Network Council.

C. Duties

The Superintendent shall:

- (1) Serve as the president of the corporation, the chairperson and voting member of the Executive Presbytery, and the chairperson of the Finance Committee;
- (2) Oversee the operations of the Network;
- (3) Preside over all Network Councils;
- (4) Lead and administer the Network Office, supervising the day-to-day work of the Network as the chief executive officer;
- (5) Serve as chairperson of the Credentials Committee and sign all necessary documents relating to the General Council;
- (6) Preside over all meetings of the Executive Presbytery and the Sectional Presbytery;
- (7) Implement and oversee strategies and programs to advance the purpose of the

Network throughout the State of Iowa, including the Network's commitment to world evangelization;

(8) Supervise the administration of appropriate discipline to any credentialed minister as well as General Council and affiliated churches in the Network, pursuant to the applicable General Council Bylaws;

(9) Represent the Network at all appropriate regional and General Council events;

(10) Serve as an ex officio member of all Network committees; and

(11) Perform any and all other duties customary for the chief executive officer of a nonprofit corporation and the superintendent of a Network council in the Assemblies of God.

D. Term

The Superintendent shall serve a term of four (4) years.

E. Start of Term

The Superintendent's term shall start not later than sixty (60) days after his or her election. During the interim period, he or she shall be referred to as the Superintendent-elect.

F. Removal for Cause

The other members of the Executive Presbytery, by a unanimous vote, may recommend to the Network Council the removal of the Superintendent from office prior to the end of a term if there is clear and convincing evidence of incapacity, dereliction of duty, incompetence, or other grounds, not constituting a basis for formal discipline pursuant the General Council Bylaws, that renders the officer unfit for office and compromises the mission of the Network. The Superintendent may then be removed by a two-thirds (2/3) vote of the members present and voting at a duly called and noticed Network Council.

The Executive Presbytery may only recommend removal of the Superintendent for incapacity after being provided written notice by his or her regular medical provider, who shall be a board-certified physician, declaring the Superintendent to be incapacitated.

G. Vacancy

(1) In the event the office becomes vacant, the Executive Presbytery shall call a special Network business meeting within 120 days of the vacancy for the purpose of electing a Network Superintendent.

(2). However, if the office becomes vacant within 120 days of the annual Network

Council, then the election shall take place at the duly called and noticed meeting, which will follow the election procedures described in these Bylaws

(3). The Assistant Superintendent shall serve as the Interim Superintendent until the election of a new Superintendent

(a). In the event that the Assistant Superintendent is unable to serve as the Interim Superintendent at the time of vacancy, the Executive Presbytery shall select, by a two-thirds (2/3) majority vote of members present and voting at a duly called and noticed regular or special Executive Presbytery meeting, one of the Executive Presbyters to serve as Interim Superintendent.

(b) The Interim Superintendent shall be a non-resident position, meaning the Interim Superintendent may continue to serve in another full-time ministry position while serving as Interim Superintendent.

(c) The Interim Superintendent shall be vested with the same authority as the Superintendent under these Bylaws.

(4) If the unexpired term to which the new Superintendent is elected is less than 15 months, the term shall be for the unexpired term plus an additional full term of four (4) years.

Section 2. Assistant Superintendent

A. Qualifications

The Assistant Superintendent shall be an ordained minister, have lead pastor experience of at least four years at an Assemblies of God church, and will have served in a pastoral role in the Network at least two years.

B. Election

(1) Nominees

The Superintendent shall present to the Executive Presbytery at least three (3) candidates as nominees for Assistant Superintendent. The Executive Presbytery shall ratify the nominees and present the candidates to the voting membership of the Network via electronic mail and first-class mail three (3) weeks prior to a duly called and noticed Network Council. The presentation of these candidates shall constitute the nominating ballot.

(2) Election

The Assistant Superintendent shall be elected by a two-thirds (2/3) majority vote of the ministers and delegates present and voting at a duly called and noticed Network Council. The Assistant Superintendent shall be elected one year after the election of the Superintendent.

(3) Term

The Assistant Superintendent shall serve a term of four (4) years.

(4) Start of Term

The Assistant Superintendent shall take office immediately upon the conclusion of the Network Council in which the person was elected.

C. Duties

(1) The Assistant Superintendent shall serve as a member of the Executive Presbytery.

(2) The Assistant Superintendent shall serve as chairperson of the Executive Presbytery or Network Council

(a) during a vacancy in the office of Superintendent,

(b) when directed by the Superintendent in his or her absence, and

(c) when the Superintendent is temporarily incapacitated or otherwise unable to serve.

(3) The Assistant Superintendent shall assist the Superintendent in fulfilling the purpose of the Network.

D. Removal for Cause

The Executive Presbytery, by two-thirds (2/3) vote, may remove the Assistant Superintendent from office prior to the end of a term if there is clear and convincing evidence of incapacity, inefficiency, incompetence, or other grounds, not constituting a basis for formal discipline pursuant the General Council Bylaws, that renders the officer unfit for office and compromises the mission of the Network.

An Assistant Superintendent whom the Executive Presbytery has voted to remove may call for a hearing by an Appeals Board to dispute the vote for removal. The Appeals Board shall have seven (7) members from the Sectional Presbytery Board. Three (3) are to be chosen by the Assistant Superintendent and four (4) shall be chosen by the Superintendent. The Superintendent may not serve on the panel judging the Assistant Superintendent's case, but he or she shall oversee the procedures. By an anonymous vote, the Appeals Board may uphold or overturn the decision of the Executive Presbytery with at least five (5) votes.

F. Vacancy

In the event of a vacancy in the office of the Assistant Superintendent, the Executive Presbytery shall appoint a qualified person to serve as Assistant Superintendent for the

remainder of the unexpired term.

Section 3. Network Secretary

A. Qualifications

The Network Secretary shall be an ordained Assemblies of God minister deemed by the Executive Presbytery to possess the character and skills necessary to carry out the duties of the office. The Secretary may be a Network office employee and may also serve as the Treasurer.

B. Selection

The Secretary shall be appointed by the Superintendent and ratified by a two-thirds (2/3) majority vote of the members of the Executive and Sectional Presbyteries present and voting at a duly called and noticed joint meeting.

C. Term

The Secretary shall serve a term of one (1) year with no limit to the number of terms. The Executive Presbytery ratifies his or her appointment to each term by a two-thirds (2/3) majority vote.

D. Duties

The Secretary shall:

- (1) Have responsibility for the maintenance and publication of accurate records of Network Council proceedings, and for the preparation and publication of current Network Council minutes and the Network directory;
- (2) Be the custodian of all official and legal documents of the Network;
- (3) With the Superintendent, sign all Network ministerial credentials and legal documents;
- (4) Serve as an officer of the corporation and attend, in a non-voting capacity, all meetings of the Executive Presbytery and Sectional Presbytery to present information and to advise;
- (5) Represent the Network at any regional or national events as directed by the Superintendent;
- (6) Serve as an ex officio voting/non-voting member of all Network committees; and
- (7) Fulfill all the customary duties of a corporate secretary in a nonprofit

corporation and as described in the Iowa Code.

E. Removal

Upon recommendation of the Superintendent, the Executive Presbytery may remove the Secretary with or without cause by a two-thirds (2/3) majority vote of members present and voting at any duly called and noticed meeting of the Executive Presbytery.

F. Vacancy

The Superintendent shall appoint a replacement to complete the unexpired term created of the Secretary, and the Executive Presbytery shall ratify the appointment with a two-thirds (2/3) majority vote of members present and voting at any duly called and noticed meeting of the Executive Presbytery.

Section 4. Network Treasurer

A. Qualifications

The Network Treasurer shall be an ordained Assemblies of God minister deemed by the Executive Presbytery to possess the character and skills necessary to carry out the duties of the office. The Treasurer may be a Network Office employee and may also serve as the Secretary.

B. Selection

The Treasurer shall be appointed by the Superintendent and ratified by a two-thirds (2/3) majority vote of the members of the Executive and Sectional Presbyteries present and voting at a duly called and noticed meeting.

C. Term

The Treasurer shall serve a term of one (1) year with no limit to the number of terms. The Executive Presbytery ratifies his or her appointment to each term by a two-thirds (2/3) majority vote.

D. Duties

The Treasurer shall:

- (1) Serve as the executive custodian of all Network funds, and will exercise the fiduciary duties of care, loyalty, and obedience;
- (2) Have responsibility for the maintenance and publication of accurate financial records of the Network;
- (3) Receive and review all financial reports, including any annual audit provided to

- the Network by an independent outside certified public accountant;
- (4) Verify the accurate records of receipts and disbursements of network monies;
 - (5) Execute an annual review or audit of the Network finances at the direction of the Executive Presbytery;
 - (6) Provide giving receipts to all donors, pursuant to Internal Revenue Service regulations;
 - (7) Be a signatory on all Network financial accounts;
 - (8) Serve as a member of the Network Finance Committee;
 - (9) Serve as an officer of the corporation and attend, in a non-voting capacity, all meetings of the Executive Presbytery and Sectional Presbytery to present information and to advise;
 - (10) Represent the Network at any regional or national events as directed by the Superintendent;
 - (11) Fulfill all the customary duties of a corporate treasurer in a nonprofit corporation and as described in the Iowa Code.

E. Removal

Upon the recommendation of the Superintendent, the Executive Presbytery may remove the Treasurer with or without cause by a two-thirds (2/3) majority vote of members present and voting at any duly called and noticed meeting of the Executive Presbytery.

F. Vacancy

In the event of a vacancy, the Superintendent shall appoint a replacement to complete the unexpired term created of the Treasurer, and the Executive Presbytery shall ratify the appointment with a two-thirds (2/3) majority vote of members present and voting at any duly called and noticed meeting of the Executive Presbytery.

ARTICLE V. ADDITIONAL NETWORK LEADERSHIP, COMMITTEES, AND REPRESENTATIVES

Section 1. Sectional Presbytery

A. General

There shall be a Sectional Presbytery, which exists to support the implementation of the mission of the Network. This support will include, but is not limited to, assisting with ministerial credentialing, church and minister health, church planting, missions both home and abroad, and providing leadership for Network-Affiliated churches.

B. Qualifications

Sectional Presbyters shall have resided in the Network for not less than two (2) years and will be ordained Assemblies of God ministers who have served in a pastoral role for at least two (2) years.

C. Election of Sectional Presbyters

(1) Sections

The Executive Presbytery shall review and define the geographic sections of the Network every four (4) years. Sections shall consist of not less than 10 and not more than 15 General Council and Network-Affiliated churches, and each section will be represented by one (1) Sectional Presbyter.

(2) Voting

At Network Council, the ministers and delegates of each Section shall caucus and vote to elect each Section's respective Sectional Presbyter. The election of the Sectional Presbyter shall require a two-thirds (2/3) vote of all Section members present and voting and shall be overseen by the Superintendent's designee.

D. Election of At-Large Presbyters

Additional At-Large Presbyters may serve on the Sectional Presbytery. Such Presbyters may be nominated by the Superintendent from the list of ordained ministers and ratified by a simple majority vote of the Executive Presbytery. At-Large Presbyters fill roles that may include but are not be limited to: Woman, Under Age 40, and Ethnic Minority Presbyters. These nominations shall be voted on by the Network Council.

E. Term

The term of office for Sectional and At-Large Presbyters shall be two (2) years, commencing after their election at the Network Council. A Sectional and At-Large Presbyter may serve up to (4) four consecutive terms, after which he or she cannot serve again for two (2) years.

F. Duties

Pursuant to the General Council Bylaws, Sectional Presbyters focus on ministering to the ministers in their Section by providing encouragement, prayer, and leadership development, and by modeling spiritual maturity and leadership to the pastors, ministers, and churches. Sectional Presbyters shall assist the Superintendent and the Executive Presbytery in providing pastoral care for the credentialed ministers and churches within his or her section

of the Network in the following manner:

- (1) Facilitating relationships among ministers in his or her care for their mutual benefit, and
- (2) Implementing the purpose of the network by:
 - (a) Providing information about resources for ministers and churches available in the Network.
 - (b) Providing assistance or oversight to Network-Affiliated churches by serving on their boards.
 - (c) Working with the Superintendent's office to assist churches in pastoral transition or conflict management.
 - (d) Assisting in the credentialing process and voting on recommendations for all credentialing candidates who are to be presented to the General Council.
- (3) Providing reports on a regular basis to the Superintendent and Executive Presbytery about the health and welfare of the ministers and churches under his or her care. He or she will also provide advice and feedback regarding the Network's purposes and strategies.
- (4) Communicating regularly on behalf of the Network to the credential holders and churches under his or her care.
- (5) Contributing to the Superintendent's ministry of planning and executing strategies that fulfill the mission and vision of the Network.

G. Meetings

(1) Chair

The Superintendent shall serve as chairperson of the Sectional Presbytery. The Assistant Superintendent shall serve as chairperson in the absence of the Superintendent.

(2) Regular Meetings

The Sectional Presbytery shall meet not less than three (3) times each year. The Superintendent shall call meetings.

(3) Special Meetings

Only the Superintendent, or Assistant Superintendent, may call special meetings.

H. Notice

(1) Regular Meetings

Notice of a regular meeting of the Sectional Presbytery shall be provided not less than fourteen (14) days and not more than thirty (30) days before the meeting via electronic mail or first-class mail.

(2) Special Meetings

Notice of a special meeting of the Sectional Presbytery shall be provided no less than two (2) days and no more than seven (7) days before the meeting via electronic communication or first-class mail.

I. Quorum

A majority of members must be present at any duly called and noticed regular or special meetings in order to constitute a quorum.

J. Majority Vote

Unless otherwise specified in these Bylaws, a simple majority vote of the members present and voting shall be required for any action to be adopted.

K. Meeting by Electronic Means

The Sectional Presbytery may hold meetings by means of a remote electronic communications system, including video or telephone conferencing technology or the Internet, or any combination thereof, only if each person entitled to participate in the meeting consents to the meeting being held by means of that system, and the system enables each person participating in the meeting to communicate concurrently with each other participant. Participation in such a meeting shall constitute presence in person at such meeting, except participation for the express purpose of objecting to the transaction of any business on the grounds that the meeting is not lawfully called or convened.

L. Vote Via Electronic Means

The Sectional Presbytery may approve a resolution or action via electronic mail or the like, provided the action is clearly articulated in writing and receives an affirmative vote from all directors in office. The vote should be recorded in the minutes of the next regular or special meeting of the Sectional Presbytery.

M. Confidentiality

All Sectional Presbyters shall receive and agree to comply with the Network's Board Confidentiality Policy.

N. Conflict of Interest

All Sectional Presbyters shall receive and agree to comply with the Network's Board Conflict of Interest Policy.

O. Removal for Cause.

The Executive Presbytery, by a two-thirds majority vote, may remove a Sectional Presbyter from office prior to the end of a term if there is clear and convincing evidence of incapacity, inefficiency, incompetence, or other grounds, not constituting a basis for formal discipline pursuant the General Council Bylaws, that renders the officer unfit for office and compromises the mission of the Network.

P. Vacancy

In the event of a vacancy in the Sectional Presbyterate/Presbytery, the Executive Presbytery shall appoint a qualified person to serve as a Sectional Presbyter (Geographic) or an At-Large Presbyter (Non-Geographic) for the remainder of the unexpired term. A Sectional Presbyter may not serve simultaneously as an Executive Presbyter. If a Sectional Presbyter is selected to serve as an Executive Presbyter, the vacancy shall be filled as prescribed in this Section.

Section 2. Representation on General Council General Presbytery

A. Representatives.

The Superintendent and the Assistant Superintendent shall represent the Network as General Presbyters by virtue of their office, and an At-Large General Presbyter shall be elected by the members of the Network in accordance with the bylaws of the General Council.

B. Qualifications of At-Large General Presbyter

The At-Large General Presbyter shall be an ordained minister who has resided in the Network for not less than four (4) years. If the Assistant Superintendent is not an active lead pastor of a local church, then this position must be filled by an active lead pastor of a local church according to the General Council Bylaws.

C. Nominees

The Executive Presbyters will nominate, and the Sectional Presbyters will ratify the nominations of, candidates for the At-Large General Presbyter and for demographic-specific representation on the General Presbytery as prescribed by the General Council Bylaws (i.e., Ethnic Minority, Female, and Under 40). The Presbytery shall present at least three (3) qualified candidates for each open position to the membership at a duly called and noticed Network Council. The presentation of these candidates shall constitute the nominating ballot.

D. Election

Nominees for At-Large General Presbyter and other representatives shall be elected by a two-thirds (2/3) majority vote of the members present and voting at any duly called and noticed Network Council. The elections shall be held in the years dictated by the General Council Bylaws. The At-Large General Presbyter may serve two terms, and the candidate cannot be renominated until two additional terms have passed, unless otherwise stated in the General Council Bylaws.

E. Removal for Cause

The at-large General Presbyter may be removed for cause by the General Council, pursuant to its Bylaws. The Network, upon a two-thirds (2/3) vote of the Executive Presbyters present and voting at a duly called and noticed meeting, may recommend removal to the General Council prior to the end of a term if there is clear and convincing evidence of incapacity, inefficiency, incompetence, or other grounds, not constituting a basis for formal discipline pursuant the General Council Bylaws, that renders the At-Large General Presbyter unfit for office and compromises the mission of the Network.

F. Vacancy

Upon any vacancy of the office of At-Large General Presbyter, the Superintendent shall nominate and the Executive Presbytery shall elect a person to fulfill the unexpired term by a two-thirds majority vote of members present and voting at any duly called and noticed meeting of the Executive Presbytery.

Section 3. General Council Non-Resident Executive Presbyter Nominees

A. Network Nominees

Two (2) ordained ministers shall be presented from the Network as nominees for election as General Council Non-Resident Executive Presbyters. The Superintendent shall be presented as one nominee. The other nominee shall be nominated by the Executive Presbyters and ratified by the Sectional Presbyters. The Presbytery shall present at least three (3) qualified candidates to the membership at a duly called and noticed Network Council. The presentation of these candidates shall constitute the nominating ballot.

B. Additional Representation on General Council Executive Presbytery

The Network Council shall nominate an ordained woman (no age requirement), an ordained minister under 40 years of age at the time of election, and an ordained African-American (no age requirement) to be submitted to the General Council General Presbytery as nominees in the appropriate years pursuant the General Council Bylaws.

The Iowa Network Sectional Presbytery shall compile a list of all persons meeting the

qualifications of each category as outlined in the General Council Bylaws. The Sectional Presbyters shall nominate at least three (3) qualified candidates for each open position. These nominees shall be presented to the membership at a duly called and noticed Network Council. The presentation of these candidates shall constitute the nominating ballot.

C. Honorary Member of Network Executive Presbytery.

In the event that a Network minister, other than the Superintendent, is elected as a General Council Executive Presbyter, the minister shall serve as an ex-officio member of the Executive Presbytery.

Section 4. Finance Committee

A. Composition

There shall be a Finance Committee. In addition to the Superintendent and the Treasurer, two (2) Executive Presbyters, two (2) Sectional Presbyters, and two (2) qualified laypersons, all of whom are nominated by the Superintendent and whom the directors approve by a simple majority, comprise the committee.. The Finance Committee may invite non-voting resource persons to attend its meetings after the directors, by simple majority, vote to approve those persons at any duly called and noticed regular or special meeting of the Board.

B. Term

Other than the Superintendent and Treasurer, who shall serve on the Finance Committee for the duration of their terms, members of the Finance Committee shall serve a term of one (1) year and may serve up to six (6) consecutive terms.

C. Chair and Supervision

The Superintendent shall chair the Finance Committee, which shall report to the Board of Directors.

D. Duties

Under the general supervision of the Board of Directors, the Finance Committee shall review the annual budget for submission to the Board of Directors, plan for the Network's financial future by effectively overseeing the management of the Network's various funds, and work with the Treasurer to develop and implement internal financial controls and safeguards that include accurate, timely, and user-friendly financial reports.

E. Meetings

The Finance Committee shall meet as often as necessary to fulfill its duties, not less than four (4) times per year.

F. Notice

Committee members shall be notified of meetings not less than fourteen (14) days before the meeting and not more than ninety (90) days before the meeting via electronic mail. If all members are present, the notice requirement may be waived by a unanimous vote of the members.

G. Quorum

A simple majority of members present shall constitute a quorum. A member shall be counted present if the member is physically present at the meeting or present via real-time communication technology.

H. Removal and Vacancy

Other than the Superintendent and Treasurer, any member of the Finance Committee may be removed with or without cause upon the recommendation by the Superintendent and a simple majority vote of the Board Member sat any duly called and noticed meeting. Other than the Superintendent or Treasurer, any vacancy shall be filled nomination of the Superintendent and a majority vote of the Board of Directors, pursuant to the appointment requirements of this Section.

Section 5. Home Missions Committee

A. Composition

There shall be a Home Missions Committee, which the Superintendent or his or her designee will chair. The Superintendent will nominate, and the Executive Presbyters will approve by a simple majority vote at a duly called and noticed regular or special meeting, (2) Executive Presbyters, two (2) Sectional Presbyters, and two (2) current lead pastors of IMN General Council Churches to this committee. The Home Missions Committee may invite non-voting resource persons to attend Home Missions Committee meetings .

B. Term

Other than the Superintendent, who shall serve on the Home Missions Committee for the duration of his or her term, members of the Home Missions Committee shall serve a term of one (1) year and may serve up to eight (8) consecutive terms.

C. Supervision

The Home Missions Committee shall report to the Board of Directors, under whose oversight it carries out its ministry.

D. Duties

Under the general supervision of the Board of Directors, the Home Missions Committee shall oversee the budget of Home Missions funds, implement a strategic plan for evangelism in Iowa, and oversee the establishment of new churches, church revitalization projects and the closing of Network Affiliated churches.

E. Meetings

The Home Missions Committee shall meet as often as necessary to fulfill its duties, not less than four (4) times per year.

F. Notice

Committee members shall be notified of meetings not less than fourteen (14) days before the meeting and not more than ninety (90) days before the meeting via electronic mail. If all members are present, the notice requirement may be waived by a unanimous vote of the members.

G. Quorum

A simple majority of members present shall constitute a quorum. A member shall be counted present if the member is physically present at the meeting or present via real-time communication technology.

H. Removal and Vacancy

Other than the Superintendent, any member of the Home Missions Committee may be removed with or without cause upon recommendation by Superintendent and a simple majority vote of the Board Members at any duly called and noticed meeting. Other than the Superintendent, any vacancy shall be filled by, pursuant to the appointment requirements of this Section.

Section 6. Standing Committees

A. Committees

Standing committees shall include the World Missions, Credentials, Resolutions, Finance, and Parliamentary committees.

B. World Missions Committee

The Superintendent or their designee shall serve as the chairperson of the World Missions Committee, whose members shall be nominated by the Superintendent and ratified by a

two-thirds (2/3) vote of the members of the Sectional Presbytery at any duly called and noticed meeting of the Sectional Presbytery. Members of the World Missions Committee shall serve a term of one (1) year and may serve up to eight (8) consecutive terms.

C. Credentials Committee

The Superintendent shall serve as the chairperson of the Credentials Committee, which shall be composed of the Secretary and the Sectional Presbyters.

D. Resolutions Committee

The Executive Presbytery shall appoint a chairperson for the Resolutions Committee, whose members the Superintendent shall nominate, and which a two-thirds vote of the members of the Executive Presbytery at any duly called and noticed meeting shall ratify. Members of the Resolutions Committee shall serve a term of one (1) year and may serve an indefinite number of terms.

E. Parliamentary Committee

The Executive Presbytery shall appoint a chairperson for the Parliamentary Committee, whose members shall be nominated by the Superintendent and ratified by a two-thirds vote of the members of the Executive Presbytery present and voting at any duly called and noticed meeting of the Executive Presbytery. The Secretary or Treasurer shall not serve as chairperson or as a member of the committee. Members of the Parliamentary Committee shall serve a term of one (1) year and may serve an indefinite number of terms.

F. Other Committees

The Superintendent, in consultation with the Executive Presbytery, may establish ad hoc committees to fulfill the Network's purpose.

Section 7. Departments

The Superintendent, with the approval of the Executive Presbytery, may establish departments necessary to fulfill the Networks' purpose. Departmental ministries shall function according to guidelines recorded in the Network Policy Manual, which the Executive Presbytery shall approve.

ARTICLE VI. THE NETWORK AS EMPLOYER

Section 1. At Will Employment

The Network is an at-will employer and has the right to terminate any employee at any time, pursuant to the requirements of these Bylaws and the laws of the United States and the State of Iowa. All Network employees shall be hired and terminated with the approval of the Superintendent.

The Network's Employee Manual shall reflect the same as this Section.

Section 2. Religious Employer

The Network is a religious employer and deems every employee necessary to fulfill its religious purposes. Every employee is required to adhere to the Network's Statement of Faith and moral teachings, and the Network may discipline any employee, up to and including termination, for any violation of the Network's Statement of Faith and moral teachings. The Network exercises its right to discriminate on the basis of religion in all of its employment practices.

ARTICLE VII. MINISTRY

Regarding ministry and ministers, the Network is guided by its own Constitution and complies with all General Council Bylaws currently adopted or as may be amended, including but not limited to the description of ministry, the basic qualifications for ministry, ministerial classification, ministerial courtesy, and credentialing and disciplining of ministers. All General Council Bylaws pertaining to ministry are incorporated herein by reference.

ARTICLE VIII. LOCAL ASSEMBLIES

Section 1. General Council Affiliated Churches

Regarding General Council Affiliated Churches, the Network complies with all General Council Bylaws currently adopted or as may be amended regarding such churches. All General Council Bylaws pertaining to General Council Affiliated churches are incorporated herein by reference.

Section 2. Network Council Churches

A. General

Churches that do not meet the qualifications of a General Council Affiliated Church shall be classified as a Network Council Affiliated Church or Network Affiliated Church, unless the church is under the supervision of a General Council Affiliated Church as a Parent Affiliated Church.

B. Board of Directors

The Board of Directors of Network Affiliated Churches shall be the Superintendent, or the Superintendent's designee, the Sectional Presbyter for the church's geographic area, the church's pastor or another director appointed by the Superintendent, and shall be ratified by the Executive Presbytery.

C. Advisory Council

Network Affiliated Churches may form an Advisory Council to assist the pastor in fulfilling the ministry of the local church. The members of the Advisory Council shall be selected by the pastor and ratified by the Board of Directors. The Advisory Council shall have no

authority over the corporate governance of the local church.

D. Constitution and Bylaws

Network Affiliated Churches shall be governed by a Constitution and Bylaws provided or approved by the Executive Presbytery. Such governance documents may only be amended by the Executive Presbytery.

E. Real Property

Network Affiliated Churches hold real property in trust for the Network and may not alienate or encumber real property without the express, written consent of the Executive Presbytery.

F. Incorporation

All Network Affiliated Churches shall be incorporated under the laws of the State of Iowa.

G. Policies and Procedures

All Network Affiliated Churches shall operate under any policies approved by and provided by the Executive Presbytery and shall take no action that jeopardizes their IRS 501(c)(3) status or Iowa nonprofit status.

H. Disaffiliation

Network Affiliated Churches may not disaffiliate from the Network without the express written consent of the Executive Presbytery. Any attempt by a Network Affiliated Church to disaffiliate shall result in the automatic reversion of any real or personal property held in the name of the church to the Network.

G. Status

All Network Affiliated Churches shall diligently work toward advancing to General Council Affiliated status.

Section 3. Parent Affiliated Churches

Churches established or adopted by a General Council Church and operating under the supervision and the Articles of Incorporation and Constitution and Bylaws of the sponsoring church shall be listed as a Parent Affiliated Church (PAC). These PACs may be satellite or multi-site churches, or language or cultural groups who meet in the parent church's facilities. Such PACs shall be listed in Network Council and General Council records as a Parent Affiliated Church.

Section 4. Cooperating Churches

Churches that subscribe to the Statement of Fundamental Truths of the General Council Constitution who desire to enter into a cooperative status with a Network and the General Council on a temporary basis before officially affiliating with the Network Council or the General Council

shall be listed as Cooperating Churches. This status is for a four (4) year term, renewable at the request of the local church congregation at the discretion of the Network Council Executive Presbytery in cooperation with the General Council Executive Presbytery.

Section 5. Church Property

The Network recommends that each church in the Network incorporate the following clause in its bylaws:

“In case of a defection from the faith as set forth in the Statement of Fundamental Truths in the Constitution of the General Council of The Assemblies of God, or from affiliation with the Assemblies of God, any portion of the membership subscribing to and practicing the above mentioned tenets of faith, and retaining affiliation with the Assemblies of God, shall hold possession of and have full title to all property of this corporation with full rights under the provision of these Articles and of the Constitution and Bylaws of this corporation.”

Section 6. Intervention and Supervision

A. Intervention.

While the right of a local assembly to self-government is a basic General Council principle, it is also recognized that the assembly has a responsibility to the Network Council and General Council, and both have a responsibility to the assembly. If a local assembly is experiencing division that is causing disruption of ministry, dictatorial authority by the leadership, prolonged absence of a lead pastor, deviation or departure from Assemblies of God principles and practices, or an attempt to disaffiliate from Assemblies of God Fellowship, there will be an intervention by the Network.

If the pastor of a church ceases to be a credentialed minister of the General Council of the Assemblies of God, or a minister who is not credentialed with the Assemblies of God is serving as a lead pastor of an Assemblies of God church without the express written approval of the Executive Presbytery of the Iowa Ministry Network, the office of the pastor of this church shall be deemed vacated and require an intervention by the Network.

This intervention may be initiated by a request from a lead pastor, a majority of the members of the board, a petition signed by 30 percent of the voting membership or the Superintendent.

B. Network Supervision

If the Executive Presbytery concludes that a church is unable to manage itself in doctrine, government, or finances, a vote of the congregation shall be taken as to whether it comes under supervision. A majority vote of the local church membership is necessary for passage. If the church is proven to be in doctrinal error, is moving to leave the fellowship, or is under leadership not credentialed by the Assemblies of God, and is unwilling to come under Network supervision, the Network retains the right to impose supervision until the matter is satisfactorily corrected. The status of the church shall not change, since supervision is temporary.

C. Discipline.

Since the approval of an assembly is the prerogative of the Network and General Council, and is indicated by the issuance of appropriate certificates of affiliation, the Iowa Ministry Network of the Assemblies of God has the right to request a meeting with the assembly if, for some valid reason, its status is in question. The General Council of the Assemblies of God has the right to withdraw its certificate of membership.

Section 7. Preservation of Affiliation

In the event that disaffiliation with the General Council of the Assemblies of God is under consideration by an affiliated assembly, the pastor or board shall inform the Network Superintendent in writing by certified mail. Once this communication is received by the Superintendent, the church must wait a minimum of ninety (90) days to convene a special business meeting to consider disaffiliation.

The church membership roster must remain unchanged until the process to disaffiliate has been completed, except in cases where a member is under discipline for moral failure. The pastor will meet with the Network Superintendent as soon as possible to discuss the situation. The pastor and board will meet with the Network officers within thirty (30) days of notification with the express purpose of discussing the church's rationale for disaffiliation and giving the Network officers the opportunity to present the case for continued General Council affiliation. Within sixty (60) days of notification, the pastor, board and Network officials will participate in a special church business meeting where such matters will be discussed for the express purpose of giving the Network officers the opportunity to present the case for continued General Council Affiliation with no vote regarding disaffiliation to be taken. If, after these meetings, resolution between the church's leadership and the Network leadership has not been reached and a special business meeting is called to discuss and vote upon disaffiliation, the pastor or board shall invite the Network officers to participate in said business meeting for the express purpose of giving the Network officers the opportunity to present the case for continued General Council Affiliation.

A decision to disaffiliate shall require a two-thirds (2/3) vote of the membership, or a more restrictive rule prescribed by the governing documents of the church or Network. In the case of a previously existing church which later affiliated with the Network through a vote of its membership, the percentage required to disaffiliate shall not exceed the percentage required when the church voted to affiliate.

ARTICLE IX. NETWORK PROPERTY

Section 1. Title to Property

All real and personal property of the Network shall be deeded to the Network and held in its name.

Section 2. Purchase, Sale, and Encumbrance of Real Property

The purchase of any real property shall require the approval of a two-thirds (2/3) majority vote of the Executive Presbyters at any duly called or noticed regular or special meeting.

The sale or encumbrance of any real property which is owned and operated by the Network as a campground or as the Network Office shall require the approval of a two-thirds (2/3) majority vote of the members at any duly called and noticed regular or special meeting of the Network Council.

The sale or encumbrance of all other real property owned by the Network shall require the approval of a two-thirds (2/3) majority vote of the members of Executive Presbytery at any duly called and noticed meeting of the Executive Presbytery.

ARTICLE X. FINANCES

Section 1. Authority to Borrow Funds

The Executive Presbytery shall have the authority to borrow funds up to \$500,000.00 without the approval of the Network Council. Authorization to borrow funds in excess of \$500,000.00 requires approval of the Network Council by a simple majority vote of the members at any duly called and noticed meeting of the Network Council.

Section 2. Limitation on a Single Purchase

The Executive Presbytery may enter into a single purchase involving sums not greater than \$500,000.00 without the authorization of the Network Council. A single purchase involving a sum greater than \$500,000.00 shall require the approval by a simple majority vote of the members at any duly called and noticed meeting of the Network Council.

Section 3. Repairs to Real Property

The limitation on capital improvements or single purchases shall not apply to any repair to real property. Any repair to real property owned by the Network that exceeds Two Hundred Fifty Thousand Dollars (\$250,000.00) beyond insurance funds shall require approval by a simple majority vote of the members at any duly called and noticed meeting of the Network Council.

Section 4. Financial Support through Ministerial Dues

A. Minister's Support of Network Council

To have the endorsement of the Network for ministry in the Network in all capacities (evangelists, pastors, staff, etc.) and for renewal of credentials, all ministers must financially support the Network monthly as follows:

- (1) Ministerial dues equal to a tithe of their ministerial income.

(2) Nationally appointed World or U.S. Missionaries according to General Council Bylaws and policies.

(3) Evangelists, employees of the General Council, Assemblies of God schools and institutions, or other schools acceptable to the General Council, are required to contribute ministerial dues equal to one-half (1/2) of the tithe of their ministerial income.

(4) Ministers with no ministerial income are required to contribute monthly dues of \$25.00 if ordained, \$20 if licensed and \$10.00 if certified.

(5) Ministers with limited ministerial income are required to contribute minimum monthly dues of \$25.00 if ordained, \$20 if licensed and \$10.00 if certified unless their ministerial tithe is more than the minimum dues.

(6) If a married couple are both credentialed and only one has ministerial income, the minimum dues of the spouse may be deducted from the ministerial “tithe” of his or her spouse.

(7) Those classified as “disabled,” or “senior-retired,” who have no ministerial income, have no financial obligation to the Network and may direct their contributions as they choose.

B. Ministers Support of General Council

Ordained, licensed, specialized licensed and certified ministers shall contribute from their tithe, or as an offering to the General Council as prescribed in the General Council Bylaws. All who can are strongly urged to give more than the suggested amount, either personally or through the assemblies they pastor.

Compliance with the above requirements relating to both Network and General Council shall be a prerequisite for renewal of credentials of all active ministers. If their dues are in arrears, they shall be given an opportunity to meet this deficit with their renewal.

C. Eligible Officers

No minister shall be eligible for any Network office who has failed to cooperate in the financial support of the Network or General Council.

This qualification for office shall be stated by the chairperson at any regular or special Network Council meetings immediately prior to the election of officers.

D. Churches Support of Network Council

It is recommended that each church participate in the support of the Network by

contributing monthly to one of the following programs:

(1) Church Partners Program: Church Tithe

A tithe of the church's general fund (less any pastoral salaries and benefits) may be sent each month to the Network Office. Such tithes received by the Network shall be divided among various Network ministries as determined by the Executive Presbytery.

(2) Church Partners Program: 2%

Two percent (2%) of the church's general fund may be sent each month to the Network Office. Such contributions received by the Network shall be divided among various Network ministries as determined by the Executive Presbytery.

(3) Offerings

Offerings may be requested at any time for any project as deemed necessary by the Executive Presbytery.

Section 5. Revolving Loan Fund

The Network shall establish and maintain a permanent fund for loans to Assemblies of God churches of the Iowa Network to assist in the buying, building, repairing, and improving of local church properties.

ARTICLE XI. NORTH CENTRAL UNIVERSITY

The Network is a participating district in ownership of North Central University ("NCU") and the Superintendent or his designee shall serve on the NCU Board of Regents.

ARTICLE XII. NON-PROFIT STATUS

Section 1. No Personal Inurement

No part of the net earnings of the Network shall inure to the benefit of, or be distributable to, its members, trustees, officers, or other private persons, except that the Network shall be authorized and empowered to pay reasonable compensation for the services rendered and to make payments and distribution in furtherance of the purposes set forth in the Network's Constitution.

Section 2. Political Involvement

No substantial part of the activities of the Network shall be the carrying on of propaganda or otherwise attempting to influence legislation. The Network shall not participate in or intervene in (including publishing or distribution of statements) any political campaign on behalf of any candidate for public office.

ARTICLE XIII. OTHER ENTITIES

The Network by action of the Executive Presbytery may create other such legal entities as necessary to further the purpose of the Network, including but not limited to additional non-profit corporations, non-profit holding companies, and for-profit companies (whether a corporation or limited liability company) designed to promote the Network's stated purposes, but which may not qualify for tax-exempt status pursuant to the Internal Revenue Code of 1986.

ARTICLE XIV. INDEMNIFICATION

To the fullest extent allowed by the laws of the State of Iowa, the Network shall indemnify against liability and advance reasonable expenses to any individual who was, is, or is threatened to be named a defendant or respondent in any threatened, pending, or completed action, suit, or proceeding, whether civil, criminal, administrative, or investigative, and whether formal or informal, because such a person is or was a director, officer, trustee, employee, committee member, or agent of the Network or any entity owned by, operated by, or in partnership or joint venture with the Network. As authorized by the laws of the State of Iowa, the provisions of this Article are in addition to and not in limitation of the specific powers of the Network to indemnify agents set forth herein.

ARTICLE XV. DISSOLUTION

Section 1. Dissolution

In order to dissolve the Network, a resolution to dissolve the Network must first be approved by a two-thirds (2/3) majority vote of the Executive Presbytery and presented to the Network Council, which must also approve the resolution by a two-thirds (2/3) majority vote in a duly called and noticed meeting.

Section 2. Winding Up

Upon the dissolution of the Network, none of its funds or assets shall be distributed to any officer, director, or any other individual. The Executive Presbytery shall, after paying or making provision for the payment of all of the liabilities of the Network, dispose of all of the funds and assets of the Network by conveying the same to the General Council of the Assemblies of God, provided that at the time, the General Council of the Assemblies of God meets the requirements for an exempt organization under section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provisions of any future United States Internal Revenue Law). Any such funds or assets not so disposed of shall be disposed of by the Executive Presbytery to another district of the General Council of the Assemblies of God, provided that at the time, the General Council of the Assemblies of God meets the requirements for an exempt organization under section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provisions of any future United States Internal Revenue Law).

ARTICLE XVI. INTERPRETATION OF THESE BYLAWS

The Executive Presbytery shall be the final authority regarding the interpretation of these Bylaws.

ARTICLE XVII. PROCEDURES

Section 1. Parliamentary Procedure

All business sessions of the Network Council shall be governed by the *Robert's Rules of Order Newly Revised* for parliamentary procedure in keeping with the spirit of Christian love and fellowship.

Section 2. Resolutions

All resolutions for presentation to the Network Council, except emergency measures, shall be delivered to the Network Superintendent's office at least sixty (60) days prior to the beginning date of the annual meeting. These resolutions will be mailed to every member of the Network Council for consideration, not less than three (3) weeks prior to Network Council.

Notwithstanding the foregoing, resolutions of an emergency nature, as determined by the Board of Directors, shall be decided by a two-thirds (2/3) vote of the Network Council. Said resolutions shall be printed and given to the ministers and delegates at the time of Network Council.

Section 3. Order of Business

The Superintendent, with the approval of the Executive Presbytery, shall establish the order of business for any regular or special meeting of the Network Council. The reading of reports shall not be required at any such meeting and elections may be interspersed with the remainder of the business at the discretion of the chairperson.

ARTICLE XVIII. CONFLICT OF INTEREST

No director, officer, staff member, committee member, or other such person in a position of leadership shall be disqualified, by reason of his or her office, from dealing or contracting with the Network, either as vendor, purchaser, or otherwise.

No lawful transaction or contract of the Network shall be void or voidable on the grounds that any such person or entity in which such person has any financial interest or membership, is in any way interested in the transaction or contract, provided that:

- (1) the person's interest in the transaction was disclosed or known to the Board of Directors or the appropriate committee thereof prior to the transaction or contract being approved,
- (2) the Board of Directors or committee thereof authorized, approved or ratified the transaction or contract without counting in the vote any such interested person, and
- (3) the transaction, action, or contract was fair to the Network.

No accounting of profit and loss from the transaction, action, or contract shall be required of a director, officer, staff member, committee member, or other such person in a position of leadership when approval is granted under the conditions of this Article.

ARTICLE XIX. EMERGENCY BYLAWS

In the event of an emergency that prevents the membership from physically meeting to conduct the business of the Network, the Board of Directors may adopt Emergency Bylaws to provide for the continued operation of the Network, including but not limited to changing or postponing the dates for membership meetings, extending the terms of current directors, officers, committee members, and appointing new directors, officers, and committee members as necessary.

All Emergency Bylaws shall expire upon a physical meeting of the membership, wherein the membership shall take such action as required to continue the operation of the Network.

This Article shall not be construed to eliminate any other provision of the Revised Iowa Nonprofit Corporation Act regarding Emergency Bylaws so long as that provision is not in conflict with this Article.

ARTICLE XX. AMENDMENTS

Amendments to the Bylaws may be made at any regular meeting of the Network Council. Amendments to be adopted shall require a majority of all votes cast unless otherwise specified in these Bylaws.